

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«29» April 2020

Moscow

No. 05/20

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 5 persons.**Participants of the voting:** A.V. Varvarin, A.V. Logatkin, L.A. Romanovskaya, D.A. Chevkin, A.V. Shevchuk.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 29.04.2020.**AGENDA:**

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - Smolenskenergo division director, Sabir Rafikovich Agamaliev, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with S.R. Agamaliev for a new term until 30.10.2020 inclusive.

Voting results:

Alexander Viktorovich Varvarin	- «FOR»
Andrey Vyacheslavovich Logatkin	- «FOR»
Larisa Anatolievna Romanovskaya	- «FOR»
Dmitry Alexandrovich Chevkin	- «FOR»
Alexander Viktorovich Shevchuk	- «ABSTAINED»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

A dissenting opinion was received on this item from a member of the Personnel and Remuneration Committee, A.V. Shevchuk (Appendix # 1).

Appendix: The dissenting opinion from the member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Shevchuk, on the agenda item (Appendix # 1).

**Chairperson of the Personnel and
Remuneration Committee**

L.A. Romanovskaya

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya