



Interregional Distribution Grid Company of
Centre,
Public Joint-Stock Company
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MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«02» February 2018

Moscow

No. 02/18

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the voting: T.P. Dronova, Y.N. Mangarov, O.V. Shatokhina.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 02.02.2018.

AGENDA:

1. On recommendations to the Board of Directors of the Company on a special bonus payment to General Director of IDGC of Centre, PJSC following the results of 2016 for the KPI implementation «Efficiency of innovation activities».

Item 1. On recommendations to the Board of Directors of the Company on a special bonus payment to General Director of IDGC of Centre, PJSC following the results of 2016 for the KPI implementation «Efficiency of innovation activities».

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«In accordance with para. 3.5. of the Regulation on material incentives of General Director of the Company, the decision of the Board of Directors dated 29.06.2017 (Minutes #16/17 of 30.06.2017), taken under item # 9, to pay the special bonus to General Director of IDGC of Centre, PJSC O.Y. Isaev following the results of 2016 for the KPI implementation «Efficiency of innovation activities» in accordance with Appendix # __ to this decision of the Board of Directors of the Company».

Voting results:

Tatiana Petrovna Dronova - «ABSTAINED»

Yury Nikolayevich Mangarov - «FOR»

Oxana Vladimirovna Shatokhina - «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

**Chairperson
of the Personnel and Remuneration Committee**

O.V. Shatokhina

**Secretary
of the Personnel and Remuneration Committee**

S.V. Lapinskaya