



Interregional Distribution Grid Company of Centre,  
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## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«11» May 2016

Moscow

No. 08/16

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 7 persons.

**Participants of the voting:** N.I. Erpsher, T.P. Dronova, Y.N. Mangarov, D.A. Malkov, Y.N. Pankstyanov, R.A. Filkin, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

Date of the minutes: 11.05.2016.

### AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.
2. On the report of the Personnel and Remuneration Committee to the Board of Directors of the Company «On the work performed in 2015-2016 corporate year».

### Item 1: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

#### Decision:

- 1.1. To recognize the performance of Deputy General Director of IDGC of Centre - Kurskenergo division director, Alexander Nikolayevich Rudnevsky, satisfactory.
- 1.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre - Kurskenergo division director, Alexander Nikolayevich Rudnevsky, for a new term until 30.04.2019 inclusive.

#### Voting results:

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Tatiana Petrovna Dronova</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Yury Nikolayevich Pankstyanov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «ABSTAINED»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

#### Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

#### Decision is taken.

#### Decision:

- 2.1. To recognize the performance of Deputy General Director for Economy and Finance of IDGC of Centre, PJSC, Sergey Yuryevich Rummyantsev, satisfactory.
- 2.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director for Economy and Finance of IDGC of Centre, PJSC, Sergey Yuryevich Rummyantsev, for a new term until 30.04.2019 inclusive.

**Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Tatiana Petrovna Dronova</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Yury Nikolayevich Pankstyanov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «FOR»
<b>Alexander Viktorovich Shevchuk</b>	- «FOR»

**Total:**

«FOR»	- «7»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken.****Item 2. On the report of the Personnel and Remuneration Committee to the Board of Directors of the Company «On the work performed in 2015-2016 corporate year».****Decision:**

1. To approve the report of the Personnel and Remuneration Committee to the Board of Directors of the Company «On the work performed in 2015-2016 corporate year» in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee of the Board of Directors of the Company.
2. To recommend to the Company's management to ensure the submission to the Company's Board of Directors of the Report of the Personnel and Remuneration Committee «On the work performed in 2015-2016 corporate year».

**Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Tatiana Petrovna Dronova</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Yury Nikolayevich Pankstyanov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «FOR»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

**Total:**

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken.****Appendix:**

The Report of the Personnel and Remuneration Committee to the Board of Directors of the Company «On the work performed in 2015-2016 corporate year» (Appendix # 1).

**Chairperson****of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC****N.I. Erpsher****Secretary****of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC****S.V. Lapinskaya**