



Interregional Distribution Grid Company of Centre,  
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## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«14» March 2016

Moscow

No. 04/16

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 7 persons.

**Participants of the voting:** N.I. Erpsher, T.P. Dronova, Y.N. Mangarov, D.A. Malkov, Y.N. Pankstyanov, R.A. Filkin, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 14.03.2016.

### AGENDA:

1. Consideration of the results of activities of General Director of the Company in connection with the expiration of the employment contract.

**Item 1: Consideration of the results of activities of General Director of the Company in connection with the expiration of the employment contract.**

#### Decision:

In connection with the expiration of the term of office of General Director of the Company, O.Y. Isaev, taking into account the Company's results of operations for the period of his work as General Director (since 02.04.2013), to recommend to the Board of Directors:

*«To elect Oleg Yuryevich Isaev as General Director of IDGC of Centre, PJSC for a new term from 02.04.2016 to 01.04.2019 inclusive».*

#### Voting results:

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Tatiana Petrovna Dronova</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Yury Nikolayevich Pankstyanov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «ABSTAINED»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

#### Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

**Decision is taken.**

#### Chairperson

of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC

**N.I. Erpsher**

#### Secretary

of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC

**S.V. Lapinskaya**