



Interregional Distribution Grid Company of Centre,
Public Joint-Stock Company
2nd Yamskaya, 4, Moscow, Russia, 127018
Tel.: +7 (495) 747-92-92, Fax: +7 (495) 747-92-95,
Power Engineers' Direct Line: 8-800-50-50-115,
Trust Line: +7 (495) 747-92-99,
e-mail: posta@mnsk-1.ru, www.mnsk-1.ru

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«22» February 2018

Moscow

No. 03/18

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the voting: T.P. Dronova, Y.N. Mangarov, O.V. Shatokhina.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 22.02.2018.

AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.
2. On evaluation of the composition of the management personnel reserve of the Company for 2018.

Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of First Deputy General Director - Chief Engineer of IDGC of Centre, PJSC, Alexander Viktorovich Pilyugin, taking into account his performance during his time in office, to recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with A.V. Pilyugin for a new term until 30.04.2019 inclusive.

Voting results:

Tatiana Petrovna Dronova - «FOR»

Yury Nikolayevich Mangarov - «FOR»

Oxana Vladimirovna Shatokhina - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.

Item 2. On evaluation of the composition of the management personnel reserve of the Company for 2018.

Decision:

To approve the composition of the management personnel reserve of IDGC of Centre, PJSC specifying the target positions in accordance with Appendix # 1 to this decision of the

Personnel and Remuneration Committee.

Voting results:

Tatiana Petrovna Dronova - «FOR»

Yury Nikolayevich Mangarov - «FOR»

Oxana Vladimirovna Shatokhina - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.

Appendix: the Composition of the management personnel reserve of IDGC of Centre, PJSC (Appendix 1).

Chairperson

of the Personnel and Remuneration Committee

O.V. Shatokhina

Secretary

of the Personnel and Remuneration Committee

S.V. Lapinskaya