

**Report of the Strategy Committee  
of the Board of Directors of Rosseti Centre, PJSC  
"On the work completed in the 2025-2026 corporate year"<sup>1</sup>**

The Strategy Committee of the Board of Directors of the Company (hereinafter referred to as the Committee) was created by the decision of the Board of Directors of the Company on 30 April 2008 (Minutes # 09/08).

The Committee's activities in the 2024-2025 corporate year were regulated by the Regulation on the Strategy Committee of the Board of Directors of IDGC of Centre, PJSC, approved by the Board of Directors on 07.10.2019 (Minutes # 33/19) (hereinafter referred to as the Regulation on the Committee).

The Committee's responsibilities are defined by the said Committee's Regulations. The Regulations are available on the Company's website at:

[https://www.mrsk-1.ru/upload/Polozhenie\\_o\\_komitete\\_po\\_strategii\\_MRSK\\_08102019.pdf](https://www.mrsk-1.ru/upload/Polozhenie_o_komitete_po_strategii_MRSK_08102019.pdf)

The Committee's activities during the reporting period were carried out in accordance with the Committee's Work Plan for 2025-2026, approved by the Committee on 25.08.2025 (Minutes # 19/25).

**The personal composition of the Committee and  
participation of the Committee's members in meetings/absentee voting**

During the 2025-2026 corporate year, the Strategy Committee of the Board of Directors of the Company operated in the following composition<sup>2</sup>:

Full name	Job title
Aleshin Artem Gennadievich <b>Chairman of the Committee</b>	Deputy General Director for Economics and Finance of PJSC Rosseti
Zarkhin Vitaly Yuryevich	Independent member of the Board of Directors of Rosseti Centre, PJSC
Kaloeva Madina Valerievna	Director of Corporate Governance – Head of the Corporate Governance Department of PJSC Rosseti
Kanyuka Palina Nikolaevna	Deputy Chief Engineer of PJSC Rosseti
Klinkov Oleg Yuryevich	Director of Customer Relations - Head of the Technological Development Department of PJSC Rosseti
Morozov Andrey Vladimirovich	Legal Director, Association of Institutional Investors Independent member of the Board of Directors of Rosseti Centre, PJSC
Paramonova Natalia Vladimirovna	First Deputy Head of the Department of Economics of PJSC Rosseti
Pikin Sergey Sergeevich	Independent member of the Board of Directors of Rosseti Centre, PJSC
Polinov Alexey Alexandrovich	Acting Deputy General Director for Strategy of PJSC Rosseti

The functions of the Secretary of the Committee in accordance with the Regulation on the Committee were carried out by Svetlana Vladimirovna Lapinskaya - Corporate Secretary, Head of the Corporate Events Office of the Corporate Governance Department of Rosseti Centre, PJSC.

The level of participation of the Committee's members in the Committee's meetings/absentee voting is shown in the table:

<sup>1</sup>The information is presented from the moment of election of the Committee's members until 30.04.2026.

<sup>2</sup> Elected by the decision of the Board of Directors on 04.08.2025 (Minutes # 27/25).

Full name	Number of the Committee's meetings/absentee voting sessions total / number of meetings/absentee voting sessions in which the Committee's member participated <sup>3</sup>	% participation
Aleshin Artem Gennadievich <b>Chairman of the Committee</b>	17(2) / 17(2)	100
Zarkhin Vitaly Yuryevich	17(2) / 17(2)	100
Kaloeva Madina Valerievna	17(2) / 17(2)	100
Kanyuka Palina Nikolaevna	17(2) / 17(2)	100
Klinkov Oleg Yuryevich	17(1) / 17(2)	100
Morozov Andrey Vladimirovich	17(2) / 17(2)	100
Paramonova Natalia Vladimirovna	17(2) / 17(2)	100
Pikin Sergey Sergeevich	17(2) / 17(2)	100
Polinov Alexey Alexandrovich	17(2) / 17(2)	100

### **Budget of the Committee and remuneration of the Committee's members for participation in meetings/ absentee voting sessions of the Committee**

The types, amount and procedure for payment of remuneration and compensation to members of the Committee are governed by the Regulation on the payment of remuneration and compensation to members of the Strategy and Development Committee of the Board of Directors of the Company, approved by the Board of Directors of the Company on 31.08.2009 (Minutes dated 02.09.2009 # 13/09), as amended on 30.12.2015 (Minutes dated 31.12.2015 # 28/15), and the Regulation on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Centre, PJSC, approved by the resolution of the annual meeting of the General Meeting of Shareholders of the Company on 11.06.2025 (Minutes # 01/25).

In accordance with the Regulation on the Committee, to ensure the activities of the Committee, the budget of the Committee for the 2025-2026 corporate year was agreed upon by the decision of the Committee dated 11.09.2025 (Minutes # 21/25) and approved by the Board of Directors on 15.09.2025 (Minutes # 35/25) in the amount of<sup>4</sup> 1,717,870.00 rubles:

The results of the Committee's budget execution in the 2025-2026 corporate year are reflected in the table:

Planning period	Budget, thousand rubles		
	Plan	Fact	Savings (-)/overspending (+)
2025-2026 corporate year	1 717,87 <sup>5</sup>	1 534,54 <sup>6</sup>	- 183,33

The overall budget savings for the 2025-2026 corporate year are due to the current reduction in the number of the Committee's meetings/absentee voting sessions.

The Committee's budget was spent solely on remuneration for the Committee's members and the Committee's Secretary for participation in the Committee's meetings and absentee voting sessions. There were no other budget expenditures of the Committee.

<sup>3</sup> The information is provided from the moment of election of the Committee's members until 30.04.2026. The information is in the format X (n)/Y (m), where X is the number of meetings/absentee voting in which the Committee's member participated, Y is the number of meetings/absentee votes in which the Committee's member could participate, n, m is the number of meetings.

<sup>4</sup> To calculate remuneration for participation in meetings/absentee voting of the Committee, the minimum monthly tariff rate from 01.07.2025 - 13,580 rubles - was applied.

<sup>5</sup> Taking into account meetings/absentee voting scheduled to be held in May-June 2026.

<sup>6</sup> Not including meetings/absentee voting, which, according to the Work Plan, are planned to be held in May-June 2026.

### The main areas of work of the Committee

The Committee's Work Plan called for 16 Committee's meetings (5 meetings and 11 absentee voting sessions) with agendas covering 42 items<sup>7</sup>. In fact, 17 Committee's meetings were held in the 2025-2026 corporate year (including two meetings), at which 29 items were considered (23 scheduled and six unscheduled). Sixteen scheduled items are planned for consideration by the Committee in May-June 2026, and three items were no longer required to be considered.

Calendar of the Committee's meetings/absentee voting sessions for the 2025-2026 corporate year:

Month of the event	July <sup>8</sup>	August	September	October	November	December	January	February	March	April
Committee's meetings/absentee voting	2	2	2	3	2	2	1	-	2	3

As part of the assigned tasks, the Committee considered the following issues, including recommendations on some of them given to the Board of Directors:

Tasks of the Committee	The following issues/documents/programs were reviewed and recommendations were given:
<p>In the area of determining priority areas, strategic goals and basic principles of strategic development of the Company</p>	<ul style="list-style-type: none"> <li>• Business plan of Rosseti Centre, PJSC for 2026 and forecast indicators for the period 2027-2030 (Minutes dated 16.03.2026 # 03/26);</li> <li>• draft Investment program of Rosseti Centre, PJSC for the period 2026-2031 (Minutes dated 30.04.2026 # 06/26);</li> <li>• Quality Policy of Rosseti Centre, PJSC in a new edition (Minutes dated 11.09.2025 # 21/25);</li> <li>• Innovative Development Policy of Rosseti Centre, PJSC (Minutes dated 14.01.2026 # 01/26);</li> <li>• Policy in the field of energy saving and improving energy efficiency of Rosseti Centre, PJSC (Minutes dated 14.01.2026 # 01/26);</li> <li>• Key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC and their target values for 2025-2027 (Minutes dated 11.08.2025 # 18/25);</li> <li>• Roadmap for implementation of measures by Rosseti Centre, PJSC in 2025-2027 to develop smart devices and electricity metering systems aimed at meeting the requirements of Federal Law # 522-FZ dated 27.12.2018 (Minutes dated 25.08.2025 # 19/25);</li> <li>• Comprehensive program for development and renovation of the supervisory control system of Rosseti Centre, PJSC for the period 2025-2044 (Minutes dated 20.11.2025 # 25/25);</li> <li>• Plan of implementation of activities of Rosseti Centre, PJSC aimed at fulfilling the Development Strategy of Federal Grid Company – Rosseti, Public Joint Stock Company and its subsidiaries and affiliates for the period up to 2030 (Minutes dated 26.11.2025 # 26/25);</li> <li>• Schedule of activities to reduce the Company's overdue accounts receivable for electric power transmission services and settlement of disputes as of the reporting dates of 01.07.2025, 01.10.2025, 01.01.2026 (Minutes dated 02.09.2025 # 20/25, dated 05.12.2025 # 27/25, dated 22.04.2026 # 05/26);</li> <li>• Schedule of activities to reduce the Company's overdue accounts receivable for supplied electrical energy and settlement of disputes as of the reporting dates of 01.07.2025, 01.10.2025, 01.01.2026 (Minutes dated 02.09.2025 # 20/25, dated 05.12.2025 # 27/25, dated 12.03.2026 # 02/26)</li> </ul>
<p>In the area of monitoring the progress of implementation of adopted programs and projects</p>	<ul style="list-style-type: none"> <li>• <u>quarterly reports:</u></li> </ul>

<sup>7</sup> Including the Committee's meetings/absentee voting sessions scheduled to be held in May-June 2026.

<sup>8</sup> Two voting sessions were held with the same composition of the Committee.

	<ul style="list-style-type: none"> <li>- on the implementation of the Investment Program, including the progress of the implementation of investment projects included in the list of priority facilities (Minutes dated 10.10.2025 # 23/25, dated 25.12.2025 # 28/25);</li> <li>- on the implementation of the Company's Business Plan (including based on the summary RAS principles and the consolidated IFRS principles Business Plans of the Group of Rosseti Centre, PJSC) (Minutes dated 10.10.2025 # 23/25, dated 27.10.2025 # 24/25, dated 25.12.2025 # 28/25);</li> <li>• <u>semi-annual reports:</u></li> <li>- on the implementation of the Action Plan for the transition of Rosseti Centre, PJSC to the preferential use of domestic software for the period 2022-2025 (Minutes dated 31.07.2025 # 17/25);</li> <li>- on the implementation of the Energy Saving and Energy Efficiency Improvement Program of Rosseti Centre, PJSC for 2023–2027 (Minutes dated 10.10.2025 # 22/25);</li> <li>- on the implementation of the Roadmap for development of additional (non-tariff) services of Rosseti Centre, PJSC (Minutes dated 08.04.2026 # 04/26).</li> <li>• <u>annual reports:</u></li> <li>- on the implementation of the Program for development of charging infrastructure of Rosseti Centre, PJSC for the period 2023-2027 (Minutes dated 22.04.2026 # 05/26);</li> <li>- on the achievement of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC (Minutes dated 02.09.2025 # 20/25).</li> </ul>
In the area of control over the organization and functioning of the risk management system	<ul style="list-style-type: none"> <li>• Preferred risk (risk appetite) of Rosseti Centre, PJSC (Minutes dated 11.09.2025 # 21/25);</li> <li>• the annual report on the organization, functioning and effectiveness of the risk management and internal control system of the Company for 2025 (Minutes dated 22.04.2026 # 05/26).</li> </ul>

In addition, the Committee, in accordance with its competence, considered organizational issues: it approved the Committee's Work Plan for 2025-2026 and the Committee's budget.

The decisions of the Strategy Committee are posted on the Company's website at: <https://www.mrsk-1.ru/about/management/controls/committee/strategics/solutions/2025/><sup>9</sup>.

In February-March 2026, self-assessment of the work of the Board of Directors (including individual assessment) and the Committees of the Board of Directors of Rosseti Centre, PJSC for the 2025-2026 corporate year was carried out<sup>10</sup>.

The self-assessment of the work of the Strategy Committee of the Board of Directors in the Company was carried out by the Board of Directors and members of this Committee based on the results of the analysis of key components according to one and/or several criteria, including a set of questions assessed in points.

Based on the results of the survey of members of the Board of Directors, the final average score of the assessment of the Strategy Committee for the 2025-2026 corporate year was 4.90 points (out of 5), according to the results of the survey of the members of this Committee, the final average score of the assessment of the Strategy Committee amounted to 4.85 points (out of 5).

Name of the Committee	Average rating of the committee's work by members of the Board of Directors	Average rating of the committee's performance by the members of that committee
Strategy Committee	4.90	4.85

**Chairman of the Strategy Committee**

**A.G. Aleshin**

<sup>9</sup> Starting from 2026, the Committee's decisions will not be published on the Society's website. in accordance with the Regulation on the Information Policy of Rosseti Centre, PJSC, approved by the Board of Directors of the Company on 18.12.2025, Minutes # 45/25.

<sup>10</sup> In accordance with the Methodology for assessing the work of the Board of Directors and committees of the Board of Directors of Rosseti Centre, PJSC RK BP 1/15-02/2022, approved by the Board of Directors of the Company on 13.01.2023 (Minutes # 01/23).