

PUBLIC HEARING MINUTES “CONFORMITY OF THEMES AND INDICATORS OF THE INTEGRATED REPORT OF ROSSETI CENTRE FOR 2020 TO EXPECTATIONS OF STAKEHOLDERS”

Survey form: correspondence

Date of the survey: June 2021

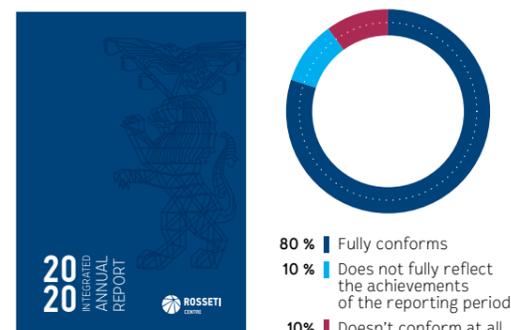
Hearing participants: 10 representatives of stakeholders, including representatives of internal stakeholders (heads of key areas of the Company's activities) and external stakeholders (Russian Institute of Directors, PJSC Rosseti, Prosperity Capital Management, Moscow Chamber of Commerce and Industry)

Purpose of the survey: determining the degree of satisfaction with the completeness and quality of information disclosure in the Integrated Report for 2020, identifying priority topics for disclosure in the next reporting period and collecting recommendations to correct the structural elements of the report.

Based on the analysis of the respondents' opinions, the following conclusions can be drawn:

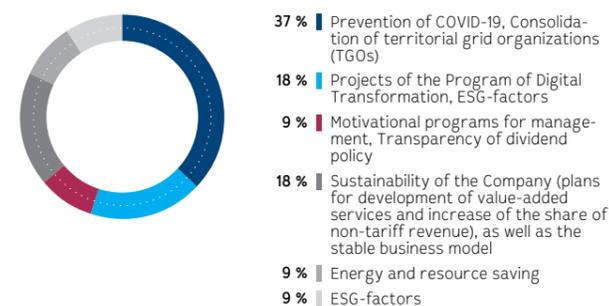
1. THE GRAPHICAL DESIGN OF THE COVER AND THE DESIGN OF THE REPORT, IN THE OPINION OF THE MOST OF THE RESPONDENTS, REFLECT THE KEY TOPIC OF THE REPORT.

How accurately does the cover and design of the Integrated Report reflect the current trends of 2020?



2. IT IS PROPOSED TO PLACE IN THE REPORT MORE INFORMATION ON THE PROCEDURE OF IDENTIFICATION OF MATERIAL TOPICS, MECHANISMS OF INTERACTION WITH STAKEHOLDERS. IT IS NECESSARY TO DEVELOP A NAVIGATION ON MATERIAL TOPICS DISCLOSED IN THE REPORT.

Which of the identified material topics will remain relevant for the next reporting period?

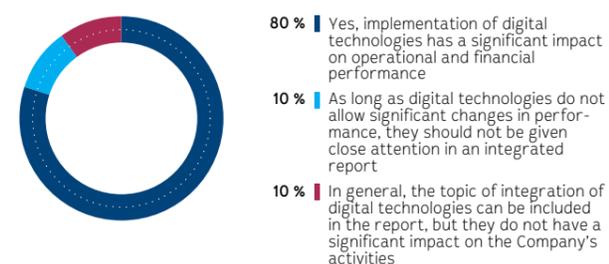


3. AS THE LEADING INDUSTRY TRENDS TO WHICH SHOULD BE PAYED ATTENTION, THE RESPONDENTS CALLED:

- Charging infrastructure development
- Renewable energy sources
- New technologies
- Implementation of regulatory agreements on the establishment of long-term tariffs
- Development strategies of PJSC Rosseti and subsidiaries and dependent companies and the Energy Strategy of the Russian Federation
- Determination of criteria for preferential grid connection for a category of customers from 15 to 150 kW
- Taking into account non-financial indicators and principles of sustainable development when working with investors
- Increasing the role of disclosure of ESG factors in non-financial reporting (an initiative of the Bank of Russia): adaptation to climate change, transition to a cyclical economy, measures to prevent pollution, ensuring the safety of power grid facilities, protection of personal information, ESG standards for suppliers

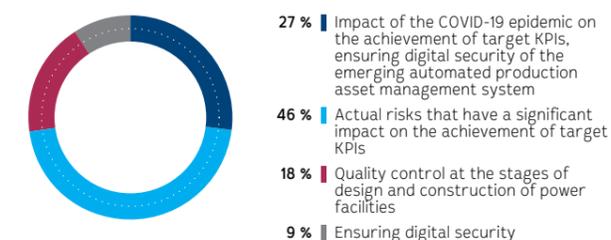
4. THE MAJORITY OF THE RESPONDENTS NOTED THE IMPORTANT ROLE OF DIGITALIZATION FOR THE COMPANY.

Does the digitalization affect the Company's production performance?



5. AS A SUPPLEMENT TO THE EXISTING STRUCTURE, IT IS PROPOSED TO ADD A SECTION DESCRIBING THE IMPACT OF CURRENT RISKS TO ACHIEVE PLANNED KPIS. PAY ATTENTION TO INCREASING THE CONTENT OF DIGITAL SECURITY, QUALITY CONTROL IN CONSTRUCTION AND THE IMPACT OF THE EPIDEMIC ON ANNUAL PERFORMANCE.

What sections need to be added to the structure of the future Integrated Report?



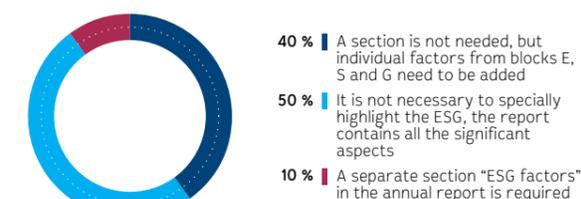
Suggestions for expanding the structure of the report:

- Environmental risks
- Reliability of the grid infrastructure
- Taking into account views and recommendations of stakeholders
- Allocation of key risks in a separate section. Risk management measures
- Extended section "KPI System"

6. BASED ON THE RESULTS OF THE SURVEY, IT IS POSSIBLE TO DRAW A CONCLUSION ON THE NEED TO PAY ATTENTION TO THE OPTIMIZATION OF THE STRUCTURE OF THE "CORPORATE GOVERNANCE" SECTION AND UPDATE THE APPROACHES TO THE DESIGN OF THIS CONTENT.

7. THE ESG FACTORS SHOULD BE PRESENT IN THE CONTENT, BUT THE FORMATION OF AN INDEPENDENT BLOCK IS NOT REQUIRED. A POSSIBLE SOLUTION IS TO MARK THE ESG INDICATORS ALL OVER THE BODY OF THE REPORT.

Is it necessary to highlight the ESG factors in a separate block of the Integrated Report?



8. THE RESPONDENTS PROPOSED THE FOLLOWING OPTIONS TO EXPAND THE ESG AGENDA:

Social performance options:

- The ratio of top management's income to workers's income;
- Inclusiveness;
- Average salary by gender;
- Information on pending litigation on claims for debt collection.

Environmental performance options:

- Availability of its own internal regulations for disclosing the goals of environmental policy;
- Achieving carbon neutrality;
- Disclosure of greenhouse gas emissions by scope 2, measurable targets to reduce greenhouse gas emissions gases for the future (scope 1 and scope 2), environmental risks and opportunities for the Company assessed by the Board of Directors.

Corporate Governance options:

- The Company's development strategy
- Requirements to suppliers/contractors in the field of environment/human rights/business ethics
- Statistics of the quorum of general meetings of shareholders for 3-5 years
- Description of the relationship with the controlling shareholder;
- Information on the role of the Board of Directors of the Company in corporate governance and its work practice, including:
 - information about the work of representatives of the controlling shareholder in it, taking into account the presence of the controlling shareholder's documents, determining the procedure of their work;
 - % of in-person meetings of the Board of Directors and each from its committees, with most of the correspondence meetings – explanation of reasons;
 - % ratio of the number of strategic and the number of current issues considered by the Board of Directors, comments;
 - share of independent directors in the composition of committees on audit and nomination and remuneration, comments;
- Comparison of dividend policy and practice of the company with policies and practices of foreign peer companies;
- Disclosure of incentive management programs (no confidential details), comparing them with best practices recommended including by the Corporate Governance Code of the Bank of Russia.

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