



"INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE", JOINT-STOCK COMPANY

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MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«26» November 2014

Moscow

No. 17/14

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: D.V. Kulikov, M.V. Lazareva, Y.N. Mangarov, R.A. Filkin, N.I. Erpsher.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 26.11.2014.

AGENDA:

1. On prior consideration of the internal document of the Company: The staffing and social policy of IDGC of Centre.

2. On consideration of personnel reserve of senior managers and young professionals in IDGC of Centre.

Item 1: On prior consideration of the internal document of the Company: The staffing and social policy of IDGC of Centre.

Decision:

1. To approve the Staffing and Social Policy of the Company in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee of the Board of Directors of the Company.

2. To recommend to the Board of Directors of the Company to take the following decision:

«To approve the Staffing and Social Policy of IDGC of Centre in accordance with the Appendix».

Voting results:

Yury Nikolayevich Mangarov	- «FOR»
Denis Viktorovich Kulikov	- «FOR»
Maria Valeryevna Lazareva	- «FOR»
Roman Alexeevich Filkin	- «ABSTAINED»
Natalia Ilyinichna Erpsher	- «FOR»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Item 2: On consideration of personnel reserve of senior managers and young professionals in IDGC of Centre.

Decision:

1. To approve the personnel reserve of senior managers of the Company in accordance with Appendix # 2 to this decision of the Personnel and Remuneration Committee.
2. To consider the status of the personnel reserve of young professionals of the Company in accordance with Appendix # 3 to this decision of the Personnel and Remuneration Committee satisfactory.
3. To approve the list of employees of the Company, recommended by General Director of the Company for inclusion in the personnel reserve of young professionals of the electric grid complex, in accordance with Appendix # 4 to this decision of the Personnel and Remuneration Committee.

Voting results:

Yury Nikolayevich Mangarov	- «FOR»
Denis Viktorovich Kulikov	- «FOR»
Maria Valeryevna Lazareva	- «FOR»
Roman Alexeevich Filkin	- «ABSTAINED»
Natalia Ilyinichna Erpsher	- «FOR»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Appendices:

1. The Staffing and Social Policy of the Company (Appendix # 1).
2. The personnel reserve of senior managers of the Company (Appendix # 2).
3. The status of the personnel reserve of young professionals of the Company (Appendix # 3).
4. The list of employees of the Company, recommended by General Director of the Company for inclusion in the personnel reserve of young professionals of the electric grid complex (Appendix # 4).

**Chairperson
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre**

Y.N. Mangarov

**Secretary
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya