

"Interregional Distribution Grid Company of Centre", Joint-Stock Company

MINUTES

of meeting of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre (in the form of absent voting)

«30» November 2011 Moscow No.11/11

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 7 persons.

Participants of the voting: A.A. Popov, S.A. Balaeva, A.V. Sergutin, A.G. Starchenko, A.V. Shevchuk, R.A. Filkin.

Members who did not provide questionnaires: M.Y. Kurbatov.

The quorum is present

Date of the minutes: 30.11.2011.

AGENDA:

1. On evaluation of the status of the personnel reserve for senior positions in the Company.

Item 1: On evaluation of the status of the personnel reserve for senior positions in the Company.

Decision:

- 1. To consider the status of the personnel reserve for senior positions in IDGC of Centre, presented in accordance with Appendix #1 to this decision, satisfactory.
- 2. To recommend the Board of Directors of IDGC of Centre to take into consideration the information of the Committee for Personnel and Remuneration on the status of the personnel reserve for senior positions in the Company.

Voting results:

| Alexander Albertovich Popov | - «FOR» |
|--|---------|
| Svetlana Alexandrovna Balaeva | - «FOR» |
| Alexey Vladimirovich Sergutin | - «FOR» |
| Alexander Grigoryevich Starchenko | - «FOR» |
| Roman Alexeevich Filkin | - «FOR» |
| Alexander Viktorovich Shevchuk | - «FOR» |

Total:

| «FOR» | - «6» |
|-------------|-------|
| «AGAINST» | - «0» |
| «ABSTAINED» | - «O» |

Decision is taken.

Appendix: The list of the personnel reserve for senior positions in the Company (Appendix 1).

Chairman of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre

A.A. Popov

Secretary of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre

S.V. Lapinskaya