

"Interregional Distribution Grid Company of Centre", Joint-Stock Company

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Taxpayer Identification Code (INN) 6901067107

MINUTES

of meeting of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre (in the form of absent voting)

«26» December 2011 Moscow No.12/11

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 7 persons.

Participants of the voting: A.A. Popov, S.A. Balaeva, M.Y. Kurbatov, A.V. Sergutin, A.G. Starchenko, A.V. Shevchuk, R.A. Filkin.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 26.12.2011.

AGENDA:

1. On approval of the budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2012.

Item 1: On approval of the budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2012. Decision:

To recommend the members of the Board of Directors of IDGC of Centre to approve the budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2012 in accordance with Appendix # 1 to this decision of the Committee for Personnel and Remuneration.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «FOR»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «FOR»
Roman Alexeevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «7»
«AGAINST»	- «O»
«ABSTAINED»	- «O»

Decision is taken.

Appendix: The draft of the budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2012 (Appendix #1).

Chairman of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre

A.A. Popov

Secretary of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre

S.V. Lapinskaya