



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«16» December 2013

Moscow

No. 18/13

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 5 persons.

Participants of the voting: S.A. Arkhipov, M.M. Saukh, O.V. Shatokhina, A.V. Shevchuk R.A. Filkin.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 18.12.2013.

AGENDA:

1. On the budget approval of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2014.
2. On prior agreement of nominations for certain positions in the executive office of the Company, determined by the Board of Directors of the Company.

Item 1: On the budget approval of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2014.

Decision:

To recommend to the Board of Directors of the Company to approve the budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2014 in accordance with Appendix # 1 to this decision of the Committee for Personnel and Remuneration.

Voting results:

Oxana Vladimirovna Shatokhina	- «FOR»
Sergey Alexandrovich Arkhipov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Item 2: On prior agreement of nominations for certain positions in the executive office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:
«To agree upon the nomination of Roman Evgenyevich Stefanov for the position of Deputy General Director of IDGC of Centre – Bryanskenergo division director».

Voting results:

Oxana Vladimirovna Shatokhina	- «FOR»
Sergey Alexandrovich Arkhipov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «ABSTAINED»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

Decision is taken.

Appendix:

The budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 1H 2014 (Appendix # 1).

**Chairperson
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

O.V. Shatokhina

**Secretary
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya