



"Interregional Distribution Grid Company of Centre", Joint-Stock Company

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MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«27» November 2013

Moscow

No. 17/13

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 5 persons.

Participants of the voting: S.A. Arkhipov, M.M. Saukh, O.V. Shatokhina, A.V. Shevchuk.

Members who did not provide questionnaires: R.A. Filkin.

The quorum is present

Date of the minutes: 28.11.2013.

AGENDA:

1. On estimation of personnel reserve in the Company.
2. On recommendations to the Board of Directors of the Company regarding the item of termination of powers of members of the Management Board of the Company and election of members of the Management Board of the Company.
3. On prior agreement of nominations for certain positions in the executive office of the Company, determined by the Board of Directors of the Company.

Item 1: On estimation of personnel reserve in the Company.

Decision:

1. To consider the status of personnel reserve of the Company (personnel reserve for senior positions and youth personnel reserve) satisfactory.
2. To recommend to the Board of Directors of IDGC of Centre to take the following decision:

«To take into consideration the information of the Committee for Personnel and Remuneration regarding the estimation of personnel reserve in the Company (personnel reserve for senior positions and youth personnel reserve)».

Voting results:

Oxana Vladimirovna Shatokhina	- «FOR»
Sergey Alexandrovich Arkhipov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 2: On recommendations to the Board of Directors of the Company regarding the item of termination of powers of members of the Management Board of the Company and election of members of the Management Board of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

1. To terminate the powers of the member of the Management Board of the Company, Yuliya Eduardovna Sharkova.

2. To elect Artem Evgenyevich Kuranov – First Deputy General Director of IDGC of Centre as a member of the Management Board of the Company.

Voting results:

Oxana Vladimirovna Shatokhina - «FOR»

Sergey Alexandrovich Arkhipov - «FOR»

Maxim Mikhailovich Saukh - «FOR»

Alexander Viktorovich Shevchuk - «FOR»

Total:

«FOR» - «4»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.

Item 3: On prior agreement of nominations for certain positions in the executive office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«To agree upon the nomination of Muhammad Abdul-Mutalipovich Bogatyrev for the position of Deputy General Director of IDGC of Centre – Orelenergo division director».

Voting results:

Oxana Vladimirovna Shatokhina - «FOR»

Sergey Alexandrovich Arkhipov - «FOR»

Maxim Mikhailovich Saukh - «ABSTAINED»

Alexander Viktorovich Shevchuk - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «1»

Decision is taken.

**Chairperson
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

O.V. Shatokhina

**Secretary
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya