

"Interregional Distribution Grid Company of Centre", Joint-Stock Company

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of meeting of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre (in the form of absent voting)

«30» November 2012

Moscow

No. 17/12

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 7 persons. Participants of the voting: D.I. Romeyko, D.V. Kulikov, V.N. Sedunov, R.A. Filkin, O.V. Shatokhina, A.V. Shevchuk.

Members who did not provide questionnaires: A.V. Kazachenkov.

The quorum is present

Date of the minutes: 30.11.2012.

AGENDA:

1. The estimation of personnel reserve for executive management posts in the Company.

Item 1: The estimation of personnel reserve for executive management posts in the Company. Decision:

1. To consider the status of personnel reserve for executive management posts in IDGC of Centre, presented in accordance with Appendix # 1 to this decision, satisfactory.

2. To recommend to the Board of Directors of IDGC of Centre to take into consideration the information of the Committee for Personnel and Remuneration regarding the status of personnel reserve for executive management posts in the Company.

Voting results:

| Denis Viktorovich Kulikov | | - «FOR» |
|--------------------------------|-------|---------|
| Dmitry Igorevich Romeyko | | - «FOR» |
| Valery Nikolayevich Sedunov | | - «FOR» |
| Roman Alexeyevich Filkin | | - «FOR» |
| Oxana Vladimirovna Shatokhina | | - «FOR» |
| Alexander Viktorovich Shevchuk | | - «FOR» |
| Total: | | |
| «FOR» | - «б» | |
| «AGAINST» | - «0» | |
| | | |

| «AGAINST» | - «U»> |
|----------------------|--------|
| «ABSTAINED» | - «0» |
| na dagisian is takan | |

The decision is taken.

Deputy Chairman of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre

Secretary of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre **D.I. Romeyko**

S.V. Lapinskaya