



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«30» August 2013

Moscow

No. 15/13

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 5 persons.

Participants of the voting: S.A. Arkhipov, M.M. Saukh, R.A. Filkin, O.V. Shatokhina, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 30.08.2013.

AGENDA:

1. On preliminary consideration of the standard corporate structure of the administration office of a branch of IDGC of Centre.
2. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1: On preliminary consideration of the standard corporate structure of the administration office of a branch of IDGC of Centre.

Decision:

1. To recommend to General Director of the Company to approve the standard corporate structure of the administration office of the Company's branch in accordance with the appendix to this decision.
2. To assign General Director of the Company to optimize the number of the staff of the Contact Centre until 30.12.2013.

Voting results:

Sergey Alexandrovich Arkhipov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Oxana Vladimirovna Shatokhina	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 2: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

1. To recognize the performance of Deputy General Director of IDGC of Centre - Belgorodenergo division director, Roman Vladimirovich Tkachenko, satisfactory.
2. To recommend General Director of the Company, O.Y. Isaev, to enter into an employment agreement with Deputy General Director of IDGC of Centre – Belgorodenergo division director, Roman Vladimirovich Tkachenko, for a new term until 30.08.2014 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Sergey Alexandrovich Arkhipov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Oxana Vladimirovna Shatokhina	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

**Chairperson
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

O.V. Shatokhina

**Secretary
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya