



"Interregional Distribution Grid Company of Centre", Joint-Stock Company

127018, Russia, Moscow, 2nd Yamskaya, 4  
Tel.: Contact Centre +7(495) 747 92 92, +7(495) 747 92 96: Fax: +7 (495) 747 92 95  
Direct Power Hot Line: 8 800 50 50 115, Trust Line: 8 800 100 9000;  
e-mail: [posta@mrsk-1.ru](mailto:posta@mrsk-1.ru); <http://www.mrsk-1.ru>  
Primary State Registration Number (OGRN) 1046900099498  
Taxpayer Identification Code (INN) 6901067107

## MINUTES

of meeting of the Committee for Personnel and Remuneration  
of the Board of Directors of IDGC of Centre  
(in the form of absent voting)

«16» August 2013

Moscow

No. 14/13

**Form of the meeting:** absent voting.

**Total number of members of the Committee for Personnel and Remuneration:** 5 persons.

**Participants of the voting:** S.A. Arkhipov, M.M. Saukh, R.A. Filkin, O.V. Shatokhina, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 16.08.2013.

### AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

**Item 1: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

#### Decision:

1.1. To take into consideration the performance of Deputy General Director of IDGC of Centre – Bryanskenergo division director, Oleg Anatolyevich Zotin.

1.2. To recommend General Director of the Company, O.Y. Isaev, to terminate on 18.08.2013 the employment agreement with Deputy General Director – Bryanskenergo division director, Oleg Anatolyevich Zotin, in connection with the expiration of the employment agreement in accordance with paragraph 2 of Article 77 of the Labour Code of the Russian Federation.

2.1. To take into consideration the performance of Deputy General Director of IDGC of Centre – Orelenergo division director, Nikolay Yuryevich Pavelko.

2.2. To recommend General Director of the Company, O.Y. Isaev, to terminate on 21.08.2013 the employment agreement with Deputy General Director of IDGC of Centre – Orelenergo division director, Nikolay Yuryevich Pavelko, in connection with the expiration of the employment agreement in accordance with paragraph 2 of Article 77 of the Labour Code of the Russian Federation.

#### Voting results:

**Sergey Alexandrovich Arkhipov** - «FOR»

**Maxim Mikhailovich Saukh** - «FOR»

**Roman Alexeyevich Filkin** - «FOR»

**Oxana Vladimirovna Shatokhina** - «FOR»

**Alexander Viktorovich Shevchuk** - «FOR»

**Total:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken.**

**Chairperson  
of the Committee for Personnel and Remuneration  
of the Board of Directors of IDGC of Centre**

**O.V. Shatokhina**

**Secretary  
of the Committee for Personnel and Remuneration  
of the Board of Directors of IDGC of Centre**

**S.V. Lapinskaya**