

“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«28» October 2011

Moscow

No.10/11

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 7 persons.

Participants of the voting: A.A. Popov, S.A. Balaeva, M.Y. Kurbatov, A.V. Sergutin, A.G. Starchenko, A.V. Shevchuk.

Members who did not provide questionnaires: R.A. Filkin.

The quorum is present

Date of the minutes: 31.10.2011.

AGENDA:

1. On agreement of candidates for positions of deputy division directors of the branches.
2. Consideration of the personnel reserve of young specialists of the Company.

Item 1: On agreement of candidates for positions of deputy division directors of the branches.

Decision:

1. To agree on the candidacy of Andrey Pavlovich Zhidenko for the position of deputy division director for development and sale of services of IDGC of Centre - Smolenskenergo division.
2. To agree on the candidacy of Igor Vitalyevich Polyakov for the position of deputy division director for capital construction of IDGC of Centre - Tambovenergo division.
3. To agree on the candidacy of Gennady Nikolayevich Ushakov for the position of deputy division director for security of IDGC of Centre - Bryanskenergo division.
4. To agree on the candidacy of Konstantin Ivanovich Klepikov for the position of deputy division director for security of IDGC of Centre - Voronezhenergo division.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «FOR»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «FOR »
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 2. Consideration of the personnel reserve of young specialists of the Company.

Decision:

1. To approve the members of the personnel reserve of young specialists of the Company in accordance with Appendix #1 to this decision of the Committee for Personnel and Remuneration.
2. To recommend to General Director of the Company D.O. Gudzhoyan to submit the list of the members of the personnel reserve of young specialists of the Company (Appendix #2 to this decision) to IDGC Holding to consider the item on their inclusion into the members of the personnel reserve of young specialists of distribution grid utilities – Young support of IDGC Holding.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «FOR»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «FOR »
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Appendices:

1. The members of the personnel reserve of young specialists of the Company (Appendix 1).
2. The list of the members of the personnel reserve of young specialists of the Company, proposed to be included into the members of the personnel reserve of young specialists of distribution grid utilities – Young support of IDGC Holding (Appendix 2).

**Chairman of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

A.A. Popov

**Secretary of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya