

“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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Taxpayer Identification Code (INN) 6901067107

MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre

(in the form of absent voting)

«13» April 2012

Moscow

No.07/12

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 7 persons.

Participants of the voting: A.A. Popov, S.A. Balaeva, M.Y. Kurbatov, A.V. Sergutin, A.G. Starchenko, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 13.04.2012.

AGENDA:

1. On consideration of the performance of Deputy General Director of the Company and preparation of appropriate recommendations to the General Director of the Company.

Item 1: On consideration of the performance of Deputy General Director of the Company and preparation of appropriate recommendations to the General Director of the Company.

Decision:

1.1. To recognize the performance of Deputy General Director for Economy and Finances, Konstantin Nikolayevich Orlov, satisfactory.

1.2. To recommend the General Director of IDGC of Centre, D.O. Gudzhoyan, to prolong the labour relations with Deputy General Director for Economy and Finances, Konstantin Nikolayevich Orlov, for two years till 19.04.2013 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «ABSTAINED»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «ABSTAINED»
Roman Alexeevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

Decision is taken.

**Chairman of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

A.A. Popov

**Secretary of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya