



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«30» July 2013

Moscow

No. 13/13

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 5 persons.

Participants of the voting: S.A. Arkhipov, M.M. Saukh, R.A. Filkin, O.V. Shatokhina, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 30.07.2013.

AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decisio:

1.1. To recognize the performance of Deputy General Director of IDGC of Centre - Tambovenergo division director, Vladimir Alexandrovich Syschikov, satisfactory.

1.2. To recommend General Director of the Company, O.Y. Isaev, to enter into an employment agreement with Deputy General Director of IDGC of Centre – Tambovenergo division director, Vladimir Alexandrovich Syschikov, for a new term until 30.07.2014 inclusive with the terms and conditions of the previously concluded employment agreement.

2.1. To recognize the performance of Deputy General Director of IDGC of Centre - Kostromaenergo division director, Alexander Sergeevich Glebov, satisfactory.

2.2. To recommend General Director of the Company, O.Y. Isaev, to enter into an employment agreement with Deputy General Director of IDGC of Centre – Kostromaenergo division director, Alexander Sergeevich Glebov, for a new term until 31.07.2014 inclusive with the terms and conditions of the previously concluded employment agreement.

3.1. To recognize the performance of Deputy General Director of IDGC of Centre - Lipetskenenergo division director, Alexander Nikolayevich Konanykhin, satisfactory.

3.2. To recommend General Director of the Company, O.Y. Isaev, to enter into an employment agreement with Deputy General Director of IDGC of Centre – Lipetskenenergo division director, Alexander Nikolayevich Konanykhin, for a new term until 31.07.2014 inclusive with the terms and conditions of the previously concluded employment agreement.

4.1. To take into consideration the performance of Deputy General Director of IDGC of Centre - Yarenergo division director, Igor Vitalyevich Solonikov.

4.2. To recommend General Director of the Company, O.Y. Isaev, to terminate on 31.07.2013 the employment agreement with Deputy General Director – Yarenergo division director, I.V. Solonikov, in connection with the expiration of the employment agreement in accordance with paragraph 2 of Article 77 of the Labour Code of the Russian Federation.

Voting results:

Sergey Alexandrovich Arkhipov

- «FOR»

Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Oxana Vladimirovna Shatokhina	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

**Chairperson
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

O.V. Shatokhina

**Secretary
of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya