



"INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE", JOINT-STOCK COMPANY

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## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre  
(in the form of absent voting)

«09» July 2014

Moscow

No. 10/14

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 5 persons.

**Participants of the voting:** S.A. Arkhipov, M.M. Saukh, R.A. Filkin, O.V. Shatokhina, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 09.07.2014.

### AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

**Item 1: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

#### Decision:

1.1. To recognize the performance of Deputy General Director of IDGC of Centre – Kostromaenergo division director, Alexander Sergeevich Glebov, satisfactory.

1.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre – Kostromaenergo division director, Alexander Sergeevich Glebov, for a new term until 31.07.2017 inclusive with the terms and conditions of the previously concluded employment agreement.

2.1. To recognize the performance of Deputy General Director of IDGC of Centre – Tambovenergo division director, Vladimir Alexandrovich Syschikov, satisfactory.

2.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre – Tambovenergo division director, Vladimir Alexandrovich Syschikov, for a new term until 30.07.2015 inclusive with the terms and conditions of the previously concluded employment agreement.

#### Voting results:

**Sergey Alexandrovich Arkhipov** - «FOR»

**Maxim Mikhailovich Saukh** - «FOR»

**Roman Alexeyevich Filkin** - «ABSTAINED»

**Oxana Vladimirovna Shatokhina** - «FOR»

**Alexander Viktorovich Shevchuk** - «ABSTAINED»

**Total:**

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «2»

**Decision is taken.**

**Chairperson  
of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre**

**O.V. Shatokhina**

**Secretary  
of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre**

**A.A. Varlamov**