



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

4/2 Glukharev Lane, Moscow, 129090  
Tel.: reception (495) 747 92 90, (495) 747 92 96, contact centre: (495) 747 92 92 (4722) 30 40 60;  
Fax: (495) 747 92 95, e-mail: [posta@mnsk-1.ru](mailto:posta@mnsk-1.ru), <http://www.mnsk-1.ru>  
Primary State Registration Number (OGRN) 1046900099498  
Taxpayer Identification Code (INN) 6901067107

**MINUTES**  
**of the meeting of the Committee for Personnel and Remuneration**  
**of the Board of Directors of IDGC of Centre, JSC**  
**(in the form of absent voting)**

December 15, 2009

Moscow

No. 07/09

Form of the meeting: **absent voting**

Total number of members of the Committee for Personnel and Remuneration: **7 persons.**

Participants of the voting: **S.A. Arkhipov, K.V. Kotikov, S.E. Tsyrlin, A.V. Chigrin, N.I. Erpsher.**

Members who did not provide questionnaires: **D.N. Aleshin, D.A. Spirin.**

The quorum is **present.**

Date of the minutes: **December 15, 2009.**

**AGENDA:**

1. Estimation of the activity of the General Director of the Company and preparation of the appropriate recommendations on possibility of his/her re-election for the Board of Directors.

**Item 1:** Estimation of the activity of the General Director of the Company and preparation of the appropriate recommendations on possibility of his/her re-election for the Board of Directors.

**Decision:**

Following the results of the estimate of the activity of the General Director of IDGC of Centre, JSC to recommend members of the Board of Directors of IDGC of Centre, JSC to extend the term of the employment agreement with Evgeny Fedorovich Makarov, the General Director of IDGC of Centre, JSC, for one year till December 17, 2010 inclusive on the conditions of the employment agreement previously concluded.

**Voting results:**

<b>Sergey Alexandrovich Arkhipov</b>	<b>- FOR</b>
<b>Konstantin Viktorovich Kotikov</b>	<b>- FOR</b>
<b>Stanislav Eduardovich Tsyrlin</b>	<b>- FOR</b>
<b>Andrey Valeryevich Chigrin</b>	<b>- FOR</b>
<b>Natalia Ilyinichna Erpsher</b>	<b>- FOR</b>

**Total:**

FOR	5
AGAINST	0
ABSTAINED	0

**The decision is taken.**

**Chairperson of the Committee for Personnel and Remuneration**  
**of the Board of Directors of IDGC of Centre, JSC**

**A.V. Chigrin**

**Secretary of the Committee for Personnel and Remuneration**  
**of the Board of Directors of IDGC of Centre, JSC**

**S.V. Lapinskaya**