



**“Interregional Distribution Grid Company of Centre”, Joint-Stock Company  
IDGC of Centre, JSC**

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**4/2 Glukharev Lane, Moscow, 129090**  
**Tel.: reception (495) 747 92 90, (495) 747 92 96; contact-centre: (495) 747 92 92, (4722) 30 40 60;**  
**Fax: (495) 747 92 95, e-mail: [posta@mrsk-1.ru](mailto:posta@mrsk-1.ru), <http://www.mrsk-1.ru>**  
**Primary State Registration Number (OGRN) 1046900099498**  
**Taxpayer Identification Code (INN) 6901067107**

**MINUTES**

Of the meeting of the Board of Directors Staff and Remuneration Committee,  
IDGC of Centre, JSC  
(in the form of absentee vote)

2 September, 2008

No. 03/08

Moscow

Form of holding: **absentee vote**

Staff and Remuneration Committee members: **seven people**

Present: **D.N.Alyoshin, A.V.Zemskov, A.V.Kurochkin, A.K.Merzlyakov, A.G.Starchenko, N.I.Erpsher.**

Did not file in questionnaires: **K.V.Kotikov**

Quorum: **present**

Date of the minutes drawing up: **03.09.2008**

**AGENDA:**

1. On the approval of the work plan of the Board of Directors Staff and Remuneration Committee, IDGC of Centre, JSC for 2008 – 2009.
2. On approval of the budget of the Board of Directors Staff and Remuneration Committee, IDGC of Centre, JSC for the fourth quarter, 2008.

**Item No.1: On the approval of the work plan of the Board of Directors Staff and Remuneration Committee, IDGC of Centre, JSC for 2008 – 2009.**

**RESOLVED:**

That the Work Plan of the Board of Directors Staff and Remuneration Committee, IDGC of Centre, JSC for 2008 – 2009 be approved under appendix No.1 to the present resolution of the Staff and Remuneration Committee.

**Results of the voting:**

**Dmitry Nikolaevich Alyoshin - FOR**  
**Aleksandr Vladimirovich Zemskov - FOR**  
**Aleksei Valerievich Kurochkin - FOR**  
**Anatoly Kuzmich Merzlyakov - FOR**  
**Aleksandr Grigorievich Starchenko - FOR**  
**Natalia Iiinishna Erpsher - FOR**

**Total**

FOR	6
AGAINST	0
ABSTAINED	0

**The item was resolved.**

**Item No.2: On approval of the budget of the Board of Directors Staff and Remuneration Committee, IDGC of Centre, JSC for the fourth quarter, 2008.**

**RESOLVED:**

That the members of IDGC of Centre, JSC Board of Directors be recommended to approve the budget of the Board of Directors Staff and Remuneration Committee, IDGC of Centre, JSC for the fourth quarter, 2008 under appendix No.2 to the present resolution of the Staff and Remuneration Committee.

**Results of the voting:**

**Dmitry Nikolaevich Alyoshin - FOR**  
**Aleksandr Vladimirovich Zemskov - FOR**  
**Aleksei Valerievich Kurochkin - FOR**  
**Anatoly Kuzmich Merzlyakov - FOR**  
**Aleksandr Grigorievich Starchenko - FOR**  
**Natalia Iiinishna Erpsher - FOR**

**Total**

FOR	6
AGAINST	0
ABSTAINED	0

**The item was resolved.**

**Chairman of the Board of Directors  
Staff and Remuneration Committee,  
IDGC of Centre, JSC**

**A.V.Kurochkin**

**Secretary of the Committee**

**O.I.Dubova**