



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

4/2 Glukharev Lane, Moscow, 129090
Tel.: reception (495) 747 92 90, (495) 747 92 96, contact centre: (495) 747 92 92 (4722) 30 40
60;
Fax: (495) 747 92 95, e-mail: posta@mrsk-1.ru , <http://www.mrsk-1.ru>
Primary State Registration Number (OGRN) 1046900099498
Taxpayer Identification Code (INN) 6901067107

MINUTES

Of the meeting of the Staff and Remuneration Committee, IDGC of Centre, JSC Board of Directors
(in the form of postal voting)

3 October, 2008

No.04/08

Moscow

Form of the meeting: **postal voting**

Number of the Staff and Remuneration Committee's members: **seven people**

Present: **K.V.Kotikov, A.V.Zemskov, A.V.Kurochkin, A.K.Merzlyakov, A.G.Starchenko, N.I.Erpsher.**

Did not file in questionnaires: **D.N.Alyoshin**

The quorum is **present.**

Date of drawing up of the minutes: 6 October, 2008.

AGENDA:

1. On definition of the bonus to the salary of the Company's General Director.

Item No.1 On definition of the bonus to the salary of the Company's General Director.

RESOLVED:

The resolution on the given item is a commercial secret.

Results of the voting:

Alexander Vladimirovich Zemskov – FOR

Konstantin Viktorovich Kotikov – FOR

Alexei Valerievich Kurochkin – FOR

Anatoly Kuzmich Merzlyakov – FOR

Alexander Grigorievich Starchenko - ABSTAINED

Nataliya Iiinichna Erpsher – FOR

Total:

FOR	5
AGAINST	0
ABSTAINED	1

The item was resolved.

**Chairman of the Staff and Remuneration Committee,
IDGC of Centre, JSC Board of Directors
A.V.Kurochkin**

Secretary of the Committee

O.I.Dubova