



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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MINUTES

Of the meeting of the Staff and Remuneration Committee, IDGC of Centre, JSC Board of Directors
(in the form of postal voting)

15 December 2008

No.07/08

Moscow

Form of the meeting: **postal voting**

Number of the Staff and Remuneration Committee’s members: **seven people**

Present: **D.N.Aleshin, S.A. Arkhipov, A.V.Zemskov, A.V.Kurochkin, K.V.Kotikov, A.G. Starchenko, N.I.Erpsher.**

Did not file in questionnaires: **none**

The quorum is **present.**

Date of drawing up of the minutes: 15 December 2008.

AGENDA:

1. Estimation of the Company General Director’s activities.
2. Preliminary consideration of prolongation of the term of the labour contract with the Company General Director Evgeny Fedorovich Makarov for the subsequent submitting to the Company Board of Directors.

Item No.1 Estimation of the Company General Director’s activities.

Decision:

It was resolved to acknowledge the Company General Director Evgeny Fedorovich Makarov’s activities to be effective.

Results of the voting:

Dmitry Nikolaevich Aleshin –	FOR
Sergey Alexandrovich Arkhipov -	FOR
Alexander Vladimirovich Zemskov –	FOR

Konstantin Viktorovich Kotikov –	FOR
Alexei Valerievich Kurochkin –	FOR
Alexander Grigorievich Starchenko -	FOR
Nataliya Iiinichna Erpsher –	FOR

Total:

FOR	7
AGAINST	0
ABSTAINED	0

The decision was taken unanimously.

Item No. 2: Preliminary consideration of prolongation of the term of the labour contract with the Company General Director Evgeny Fedorovich Makarov for the subsequent submitting to the Company Board of Directors.

Decision:

It was decided to recommend to the members of the Company Board of Directors on the item “Prolongation of the term of the labour contract with the Company General Director Evgeny Fedorovich Makarov” to take the following decision:

“to prolong the effective term of the labour contract with the General Director of IDGC of Centre, JSC, Evgeny Fedorovich Makarov up to 17 December 2009 inclusive on the terms of the contract which was concluded earlier.”

Results of the voting:

Dmitry Nikolaevich Aleshin –	FOR
Sergey Alexandrovich Arkhipov -	FOR
Alexander Vladimirovich Zemskov –	FOR
Konstantin Viktorovich Kotikov –	FOR
Alexei Valerievich Kurochkin –	FOR
Alexander Grigorievich Starchenko -	FOR
Nataliya Iiinichna Erpsher –	FOR

Total:

FOR	7
AGAINST	0
ABSTAINED	0

The decision was taken unanimously.

**Chairman of the Staff and Remuneration Committee,
IDGC of Centre, JSC Board of Directors**

N.I. Erpsher

Secretary of the Committee

O.I. Dubova