



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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**MINUTES**  
**of the meeting of the Committee for Personnel and Remuneration**  
**of the Board of Directors of IDGC of Centre, JSC**  
**(in the form of postal voting)**

November 30, 2009

No.06/09

Moscow

Form of the meeting: **postal voting**

Total number of members of the Committee for Personnel and Remuneration: **7 persons**

Participants of the voting: **S.A. Arkhipov, K.V. Kotikov, D.A. Spirin, S.E. Tsyrlin, A.V. Chigrin, N.I. Erpsher.**

Members who did not provide questionnaires: **D.N. Aleshin**

The quorum is **present.**

Date of the minutes: **November 30, 2009.**

**AGENDA:**

1. Estimate of condition of personnel reserve in respect of top managerial posts in the Company.

**Item 1: Estimate of condition of personnel reserve in respect of top managerial posts in the Company.**

**Decision:**

To consider condition of personnel reserve in respect of top managerial posts in IDGC of Centre, JSC to be satisfactory.

**Voting results:**

<b>Sergey Alexandrovich Arkhipov</b>	<b>FOR</b>
<b>Konstantin Viktorovich Kotikov</b>	<b>FOR</b>
<b>Denis Alexandrovich Spirin</b>	<b>FOR</b>
<b>Stanislav Eduardovich Tsyrlin</b>	<b>FOR</b>
<b>Andrey Valeryevich Chigrin</b>	<b>FOR</b>
<b>Natalia Alyinichna Erpsher</b>	<b>FOR</b>

**Total:**

FOR 4

AGAINST 0

ABSTAINED 0

**The decision is taken.**

**Chairman of the Committee  
for Personnel and Remuneration  
of the Board of Directors of IDGC of Centre, JSC**

**A.V. Chigrin**

**Secretary of the Committee  
for Personnel and Remuneration  
of the Board of Directors of IDGC of Centre, JSC**

**S.V. Lapinskaya**