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Taxpayer Identification Code (INN) 6901067107

**MINUTES**

of meeting of the Committee for Personnel and Remuneration  
of Board of Directors of IDGC of Centre  
(in the form of absent voting)

August 31, 2010

Moscow

No.04/10

**Form of the meeting:** absent voting

**Total number of members of the Committee for Personnel and Remuneration:** 5  
persons

**Participants of the voting:** A.Yu. Perepelkin, A.A. Popov, A.G. Starchenko, D.A. Spirin.

**Members who did not provide questionnaires:** K.Yu. Petukhov.

**The quorum is present.**

**Date of the minutes:** September 01, 2010.

**AGENDA:**

1. Election of the Deputy Chairman of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre.
2. Approval of the work plan of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 2010-2011.

**Item 1: Election of the Deputy Chairman of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre.**

**Decision:**

To elect Alexey Yuryevich Perepelkin as the Deputy Chairman of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre.

**Voting results:**

**Alexey Yuryevich Perepelkin** - FOR

**Alexandr Albertovich Popov** - FOR

**Alexandr Grigoryevich Starchenko** - FOR

**Denis Alexandrovich Spirin** - FOR

**Total:**

FOR 4

AGAINST 0

ABSTAINED 0

**The decision is taken.**

**Item 2: Approval of the work plan of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 2010-2011.**

**Decision:**

To approve the work plan of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 2010-2011 according to Appendix 1 to this decision of the Committee for Personnel and Remuneration.

**Voting results:**

<b>Alexey Yuryevich Perepelkin</b>	<b>- FOR</b>
<b>Alexandr Albertovich Popov</b>	<b>- FOR</b>
<b>Alexandr Grigoryevich Starchenko</b>	<b>- FOR</b>
<b>Denis Alexandrovich Spirin</b>	<b>- FOR</b>

**Total:**

FOR	4
AGAINST	0
ABSTAINED	0

**The decision is taken.**

Appendix:

The work plan of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre for 2010-2011 (Appendix 1).

**Chairman  
of the Committee for Personnel and Remuneration  
of the Board of Directors of IDGC of Centre**

**A.A. Popov**

**Secretary  
of the Committee for Personnel and Remuneration  
of the Board of Directors of IDGC of Centre**

**S.V. Lapinskaya**