



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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**MINUTES**  
**of the meeting of the Committee for Personnel and Remuneration**  
**under the Board of Directors of IDGC of Centre, JSC**  
**(in the form of absent voting)**

March 25, 2010

Moscow

No. 01/10

Form of the meeting: **absent voting.**

Total number of members of the Committee for Personnel and Remuneration: **7 persons.**

Participants of the voting: **S.A. Arkhipov, A.A. Zelensky, D.A. Spirin, S.E. Tsyrlin, A.V. Chigrin, N.I. Erpsher.**

**Members who did not provide questionnaires:** K.V. Kotikov

The quorum is **present.**

Date of the minutes: March 25, 2010.

**AGENDA:**

1. Approval of the budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC for the 2<sup>nd</sup> quarter, 2010.

**Item 1: Consideration of draft budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC for the 2<sup>nd</sup> quarter, 2010.**

**Decision:**

To recommend the members of the Board of Directors of IDGC of Centre, JSC to approve the budget of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC for the 2<sup>nd</sup> quarter, 2010 according to Appendix No. 1 to this decision of the Committee for Personnel and Remuneration.

**Voting results:**

|  |            |
|--|------------|
| <b>Sergey Alexandrovich Arkhipov -</b> | <b>FOR</b> |
| <b>Alexey Alexandrovich Zelensky -</b> | <b>FOR</b> |
| <b>Denis Alexandrovich Spirin -</b>    | <b>FOR</b> |
| <b>Stanislav Eduardovich Tsyrlin -</b> | <b>FOR</b> |
| <b>Andrey Valeryevich Chigrin -</b>    | <b>FOR</b> |
| <b>Natalia Ilyinichna Erpsher -</b>    | <b>FOR</b> |

**Total:**

FOR            6

AGAINST     0

ABSTAINED  0

**The decision is taken.**

Appendix:

Draft budget of the Committee for Personnel and Remuneration for the 2<sup>nd</sup> quarter, 2010. (Appendix 1).

**Chairman of the Committee for Personnel and Remuneration**  
**of the Board of Directors of IDGC of Centre, JSC**

**A.V. Chigrin**

**Secretary of the Committee for Personnel and Remuneration**  
**of the Board of Directors of IDGC of Centre, JSC**

**S.V. Lapinskaya**