

Innovative development policy of PJSC Rosseti

The Innovative Development Policy of PJSC Rosseti (hereinafter referred to as the Policy) is a strategic document that defines the basic principles of innovative and scientific and technical development of PJSC Rosseti (hereinafter referred to as the Company), aimed at improving the efficiency of the Company's activities through the development and implementation of new technologies, development, production and introduction to the market of new innovative products and services corresponding to the world level. The innovative development of the Company implies the participation of all structural divisions of the executive office of PJSC Rosseti and subsidiaries and affiliates of PJSC Rosseti (hereinafter referred to as SDCs) in the implementation of innovative activities and in the implementation of the provisions of this Policy.

The indicator reflecting the effectiveness of innovation activity is included in the key indicators for the implementation of the Development Strategy of PJSC Rosseti and its SDCs (Rosseti's Group of Companies) until 2030, approved by the decision of the Board of Directors of PJSC Rosseti, Minutes # 388 dated 26 December 2019, decomposed into subsidiaries and dependent companies of PJSC Rosseti as part of the Long-term Development Program of PJSC Rosseti and its SDCs (Rosseti's Group of Companies) until 2030, approved by the decision of the Board of Directors of PJSC Rosseti, Minutes # 444 dated 30 December 2020, and is included in composition of the system of key performance indicators of the Company's top management.

The Policy contributes to the selection and implementation of the basic key areas of the Company's innovative development in conjunction with the Strategy for Scientific and Technological Development of the Russian Federation, approved by Decree of the President of the Russian Federation dated 1 December 2016 # 642, the Forecast of scientific and technological development of branches of the fuel and energy complex of Russia for the period up to 2035, approved by the Ministry of Energy of the Russian Federation on 14 October 2016, and taking into account the requirements of the regulatory legal acts of the Russian Federation in the field of innovative development.

The main goal of the innovative development of Rosseti's Group of Companies is the transition to the electric grid of a new technological order with qualitatively new characteristics of reliability, efficiency, availability, controllability and customer focus of the electric grid complex of the Russian Federation, using a single ideology in the field of innovative development in the subsidiaries and dependent companies of PJSC Rosseti.

It is planned to achieve this goal by solving the following tasks:

- participation in innovation activities of all structural divisions of the executive office of PJSC Rosseti and SDCs of PJSC Rosseti;
- organization of innovation activity and its evaluation using the system of key performance indicators of innovation activity for the management of the executive office of PJSC Rosseti and SDCs of PJSC Rosseti;
- ensuring the implementation of the full cycle of innovation activities from development to implementation and scaling (commercialization) of R&D results and innovative projects based on the principle of innovation management;
- organization of an effective system for managing the results of intellectual activity and intellectual property;
- maximum involvement in innovation activities of existing scientific and technological reserves, as well as the results of intellectual activity, the implementation of opportunities for their effective commercialization;
- implementation and improvement of organizational innovations, including management systems;
- systematic monitoring of innovative technologies, equipment and applied organizational innovations in the Russian Federation and abroad;
- development of the technological register in the main areas of innovative development, including digital technologies, with the formation of solutions for the integrated use of innovative technologies and obtaining additional effects;
- improvement and development of organizational and economic mechanisms for the implementation of complex innovative projects;
- development of human resources, including knowledge of employees in the field of innovation, development of an innovation culture in the Company, increasing the innovation activity of personnel with the formation of appropriate incentive and motivation mechanisms;
- development of the management system for the technological, normative-technical and methodological base;
- development, testing and provision of conditions for the serial introduction of innovative equipment and technologies, taking into account the factors of integrated efficiency and based on the principles of managing the life cycle of facilities and systems;
- improvement of the system of interaction with the subjects of the industry innovation ecosystem - development institutions (venture centres, territorial clusters, research organizations, educational institutions of higher education, design and project organizations), small and medium-sized businesses, leading domestic and foreign equipment manufacturers;
- creation and development of a world-class testing centre on the basis of JSC “STC FGC UES”;

- creation of conditions for the development of promising scientific research, technological work and advanced production on the territory of the Russian Federation.

The management of PJSC Rosseti undertakes the following obligations in the field of innovation management:

- to ensure the implementation of the Policy through the formation (updating) and implementation of the Company's Innovative Development Program, approved by the decision of the Board of Directors of PJSC Rosseti dated 8 February 2021 # 447, the technical policy of the power grid complex and production programs of SDCs;

- to ensure the availability of human and financial resources for the innovative development of Rosseti's Group of Companies in accordance with requirements of directives of the Government of the Russian Federation and regulatory legal acts of the Russian Federation in the field of innovative development.

PJSC Rosseti, by accepting the Policy, undertakes to follow its provisions in carrying out its activities.

SDCs of PJSC Rosseti develop documents in the field of innovative development taking into account the Policy.